

HUGO BOSS TEKSTİL SANAYİİ LİMİTED ŞİRKETİ
DISCLOSURE STATEMENT FOR CUSTOMERS
ON PROTECTION OF PERSONAL DATA

1. The Identity of the Data Controller

Acting as the data controller, we, HUGO BOSS TEKSTİL SANAYİİ LİMİTED ŞİRKETİ (the **"Company"**), registered with the Trade Registry of Izmir under number 88253, operating at Zafer SB Mahallesi Boss Sokak No. 10 Ege Serbest Bölgesi Gaziemir, Izmir, provide you with the following information within the scope of our disclosure obligation, in order to ensure that we act in accordance with the Law on the Protection of Personal Data No. 6698 (the **"Law"**), based on the personal data we obtain from the employees of the customers who receive service from our Company.

In addition to this disclosure statement, we recommend that you review other documents prepared within the scope of the Law, which you can access at <https://www.kvkk.info.tr/clients/hugoboss>.

2. The Purpose of Data Processing

Due to the fact that you work for the customers receiving service from our Company, your personal data consisting of your identity information, communication data, occupational data, vehicle data, financial data and signature data is processed by the Company in accordance with the basic principles stipulated in the Law for the purposes of submitting offers within the scope of the business relationship to be established and executing corporate discount agreements, establishing and performing a contract within the scope of the business relationship, carrying out production planning and company identification process, making payments within the scope of the performance of the obligation due to the ongoing business relationship between the Company and the firm, delivery of the products within the scope of the business relationship, sharing data, documents and information regarding the project, managing the truck tracking processes, carrying out correspondence and other communication; within the scope of the personal data processing legal grounds and purposes specified in the Law and other relevant legislation.

In addition, your personal data mentioned above can be transferred to the physical archives and information systems of the Company and kept in both digital and physical environment.

3. To Whom and for What Purposes the Processed Personal May Be Transferred

Your collected personal data can be transferred to banks, information technology service providers, transportation and customs companies, group companies to which the Company is affiliated, and other public and private institutions and organizations located in Turkey and in Germany, which provide services to the Company or are in cooperation with the Company, limited to the purposes described under Article 2 of this Disclosure Statement.

4. The Method and Legal Reason of Collection of Personal Data

Your personal data may be processed and transferred by automatic or non-automatic means, by or through the Company, for the purposes specified under Articles 2 and 3 of this Disclosure Statement, within the scope of the performance of the contract and the legitimate interest of the data controller which are legal grounds specified under Articles 5 and 6 of the Law.

Your personal data is collected from the customers who receive services from our Company and to whom you work for, from the information sent by the Company to your e-mail address, from the information transmitted by you directly orally or in writing, through the third parties with who we cooperate for achievement of the processes described above, and through the applications and software used within the scope of the Company's activities, based on the legal grounds in order to fulfil the purposes specified under Article 2 of this Disclosure Statement, which is the subject of your personal data disclosure to us.

5. The Rights of Data Subject

Pursuant to Article 11 of the Law, persons working for the customers whose personal data are processed may apply to the Company and make requests regarding the following issues:

- to learn whether or not his/her personal data are processed;
- to request information if his/her personal data are processed;
- to learn the purpose of his/her data processing and whether this data is used for the intended purposes;
- to learn the third parties to who his/her personal data is transferred in Turkey or abroad;
- to request the rectification of the incomplete or inaccurately processed personal data, if any;
- to request the erasure, destruction or anonymizing of his/her personal data, if the legal grounds requiring the processing of the personal data are no longer applicable;
- to request notification of the abovementioned circumstances or the personal data rectification to third parties to who his/her personal data has been transferred;
- to object to the processing, exclusively by automatic means, of his/her personal data, which leads to an unfavourable consequence for the data subject; and
- to request compensation for the damage arising from the unlawful processing of his/her personal data.

You can submit your requests regarding your rights listed above to the Company by filling out the "Data Subject Application Form", which you can access via the website <https://www.kvkk.info.tr/clients/hugoboss>, using one of the following means:

- by applying in person to the address of Zafer SB Mahallesi Boss Sokak No. 10 Ege Serbest Bölgesi Gazimur, Izmir by ensuring the verification of your identity or
- by sending an e-mail message to the e-mail address of the Company hugoboss.izmirkvkk@hs03.kep.tr, via your registered e-mail address (KEP) or by using secure electronic signature, mobile signature or the e-mail address previously notified to the data controller by the data subject and registered in the data controller's system.

Your applications will be finalized as soon as possible and within thirty days at the latest, in accordance with Article 13 of the Law, depending on the nature of your request.